Norcross Youth Athletic Association (NYAA) strongly believes that all participants should feel safe and secure. Therefore, all NYAA activities should be free from all forms of bullying, harassment, intimidation, and discrimination. NYAA will not condone or allow any verbal, non-verbal, written, or physical assaults or harassments in any form. Any activities that humiliate, tease, harass or injure a participant is strictly forbidden.

**What is bullying?**

Georgia Code O.C.G.A 20-2-751.4 stated that “bullying” means.

1. Any willful attempt or threat to inflict injury on another person, when accompanied by an apparent present ability to do so;
2. Any intentional display of force such as would give the victim reason to fear or expect immediate bodily harm; or
3. Any intentional written, verbal, or physical act, which a reasonable person would perceive as being intended to threaten, harass, or intimidate, that:
4. Causes another person substantial physical harm within the meaning of Code Section 16-5-23.1 or visible bodily harm as such term is defined in Code Section 16-5-23.1;
5. Has the effect of substantially interfering with a student's education;
6. Is so severe, persistent, or pervasive that it creates an intimidating or threatening educational environment; or
7. Has the effect of substantially disrupting the orderly operation of the school. Bullying, harassment, and intimidation are intentional acts, including verbal, non-verbal,

Bullying can take many forms. It can be:

* Physical (shoving, hitting, tripping),
* Verbal (name calling, taunting, teasing, racial slurs),
* Non-verbal (nasty looks, excluding on purpose)
* Written/graphic – including cyber-bullying (emails, blogs, websites, text messages, or using other electronic means to inflict harm on someone

At NYAA, bullying will not be tolerated. It is our policy to promote the development of strong character, a positive attitude, a sense of responsibility and good citizenship with all participants. It is the purpose of Norcross Youth Athletic Association to achieve this goal through fair play and good sportsmanship with adult leaders providing the example.

It is strictly against the policy of Norcross Youth Athletic Association for any person, either as a participant, coach or spectator to engage in arguments, to use abusive language, to harass or make any threatening gestures towards referees, coaches, players or league officials or to exhibit any behavior not in concert with the general policy of this statement.

Failure to abide by this policy will result in the removal from the park immediately as well as

possible future suspensions for a time and duration to be determined by the respective Sports

Boards. Any further incidents may result in permanent suspension from Norcross Youth Athletic

Association. Any players caught fighting or found consuming any controlled substance

including, but not limited to any tobacco product, will be suspended from league play for an

amount of time to be determined by the respective Sports Board.

**NORCROSS YOUTH ATHLETIC ASSOCIATION**

**Anti-Bullying Contract**

**Participants Responsibility**

Everyone has the right to feel physically and emotionally safe. As a member of our athletic

community I will do everything I can personally to create and preserve a physically and

emotionally safe environment.

I agree to:

● Treat other students with kindness and respect

● Not engage in verbal, relational, physical bullying or cyber bullying

● Be aware of and follow NYAA anti-bullying policies and procedures

● Support students who have been victimized by bullies

● Speak out against verbal, relational, and physical bullying and cyber bullying

● Notify a coach, team mom, or parent when bullying does occur

● Be a good role model for other students

Athlete Signature

Date

**Parent’s responsibility**

I have read the above information and have reviewed it with my child. I commit to encouraging

my child to always respect others, no matter their differences. I have instructed my child not to

bully. I have advised my child to report any bullying to an adult.

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Parent Signature

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Date

Please refer to:

Gwinnett County School Code of Conduct - <http://gwinnett.k12.ga.us/polproc.nsf/pages/StudentConductBehaviorCode>

Georgia Code 20-2-751.4 - https://opb.georgia.gov/services/official-code-georgia-annotated